

ROV Production Technician

Seatronics Vision and Mission

Seatronics are the Marine Technology Specialists. With our solution focused culture, engineering strength and extensive product knowledge, our vision is to remain the leading provider of marine electronics solutions to the global subsea market. We supply specialist subsea solutions pursuing excellence both in engineering capability and customer support. Our continually developing expertise allows us to provide full service capability on demand encompassing rental, sales, service & repair, calibration, personnel and asset management.

Overall Purpose of Role

As a member of the ROV technical team you will ensure that a strong, professional attitude is maintained within the Seatronics ROV team. As ROV Production Technician, you will be required to ensure that the final assembly, test and delivery of the ROV is executed in line with the company's procedures. You will provide occasional technical support to the ROV community and will assist in all areas of ongoing production of a variety of ROV products.

Reports directly to ROV Engineering and Production Supervisor, liaises with Line manager and engineering teams.

Key Responsibilities and Accountabilities

The responsibilities of the postholder will include but not be limited to the following:

- Assembly and final testing and assist with commissioning of the ROV systems and associated equipment prior to delivery.
- Assist in System Integration Testing (SIT) prior to customer Factory Acceptance Testing (FAT) in conjunction with industry regulatory standards.
- Liaise with technical department on special equipment interfacing and assisting with the testing of new / prototype products as and when these requirements are presented.
- Ensure fault finding and interfacing challenges are promptly reported back to the ROV Engineering and Production Supervisor for efficient resolution.
- Submit change order requests to amend work / build instructions when issues are identified.
- Ensure effective document control procedures are executed and followed in line with company QHSE / QMS guidelines.
- Assist with Shipping to customers and suppliers.
- Attendance at demonstrations and trials of ROV systems.
- Willingness to undertake other duties as and when required such as stock take, maintaining tidy work areas, copying, filing etc.
- Assist with purchasing of equipment and spares.
- Assist the Technical Support department where applicable.
- Assist with Product Development where required.

Experience and Qualifications

- HNC or equivalent in a relevant area; Electronics or Mechanical Engineering is preferred.
- Ideally possess mechatronics experience within the subsea sector.
- Good electronic and mechanical systems experience on a wide range of subsea electronic equipment.
- Solid experience of Microsoft Office suite; Word, Excel, PowerPoint and Outlook.
- Basic experience and understanding of projects.

Skills and Knowledge

- Excellent organisational and time management skills.
- Attention to detail with good analytical skills.
- Knowledge of electronic repairs.
- Strong communication skills; e.g. report writing, customer service.

Personal Qualities

- Customer focused with a forward thinking attitude.
- Outgoing team player with a professional approach. Able to communicate at all levels.
- Ability to work to tight deadlines and remain calm under pressure.
- Conscientious and helpful.
- Willingness to learn and participate/provide in-house training.
- Willingness to work flexibly to meet deadlines for upcoming projects.
- Ability to follow instruction.

Work Requirements

- Ensure effective self-management to work in accordance with the company's values, goals and objectives.
- Willingness to maintain Continual Professional Development to ensure your own knowledge base enhances Seatronics' capability and that you comply with the company's policies, processes and principles.
- Maintain integrity by being honest and transparent with staff, clients and suppliers in line with business policies.
- Highlight new technologies or working practices which may benefit the company by way of the Process Improvement Report (PIR) process.
- Actively participate in regular team and company events as required.
- Ensure we focus on being customer centric by developing good relationships with clients and suppliers and providing outstanding levels of service to ensure client needs are met on time, every time.
- Participate in the leadership and commitment of QHSE to ensure there is zero harm to our people, the environment and equipment.
- Take an active role in ensuring the quality of our products and services fully meets customer requirements.
- Ensure you work in line with various areas of compliance, including but not restricted to Customs/Export Control/Import/Anti-Bribery/Quality Assurance (QA).
- Ideally have a clean driving license and the ability to travel to global companies when necessary.
- Ensure you are deemed fit for the role or assignment being undertaken by undertaking medical examinations/tests and/or vaccinations in line with local legislation.

Competency requirements

Essential competencies that are critical for job success

4.2 Applying expertise & technology

- Applies specialist and detailed technical expertise.
- Develops job knowledge and expertise through continual professional development.
- Shares expertise and knowledge with others.
- Uses technology to achieve work objectives.
- Demonstrates appropriate physical co-ordination and endurance, manual skills, spatial awareness and dexterity.
- Demonstrates an understanding of different organisational departments and functions.

6.2 Delivering results and meeting customer expectations

- Focuses on customer needs and satisfaction.
- Sets high standards for quality and quantity.
- Monitors and maintains quality and productivity.
- Works in a systematic, methodical and orderly way.
- Consistently achieves project goals.

8.1 Achieving personal work goals and objectives

- Accepts and tackles demanding goals with enthusiasm.
- Works hard and puts in longer hours when it is necessary.
- Identifies development strategies needed to achieve career goals and makes use of development or training opportunities.
- Seeks progression to roles of increased responsibility and influence.

7.2 Coping with pressures and setbacks

- Works productively in a high pressure environment.
- Keeps emotions under control during difficult situations.
- Balances the demands of work and personal life.
- Maintains a positive outlook at work.
- Handles criticism well and learns from it.

Desirable competencies for job success

7.1 Adapting and responding to change

- Adapts to changing circumstances
- Accepts new ideas and change initiatives
- Adapts interpersonal style to suit different people and regional differences
- Deals with ambiguity, making positive use of the opportunities it presents

6.1 Planning and organising

- Sets clearly defined objectives
- Plans activities and projects well in advance and take account of possible changing circumstances
- Manages time effectively
- Identifies and organises resources needed to accomplish tasks
- Monitors performance against deadlines and milestones